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At **Britz**, we're not just a company, **we're a family**. For over **30 years**, our commitment to **excellence** and **dedication to our customers** have been passed down through generations, shaping who we are today.

As we continue to grow and **evolve**, we remain steadfast in our commitment to delivering **exceptional products and services** to our valued customers.



Britz Family

1.0 Introduction to Britz & Co.

Join a Legacy of Excellence and Innovation

For over 30 years, our family-owned business has been a beacon of excellence and innovation. As we usher in the third generation of visionary leadership, we are embarking on an exciting new journey of strategic growth and transformation. We invite talented individuals to become a part of our thriving team and contribute to our legacy.

About Us

- **Rooted in Tradition:** Founded six decades ago, our business is deeply rooted in tradition and family values. We take pride in our rich heritage and the principles that have guided us through the years.
- **Global Presence:** As a member of a prestigious global group, we have a significant presence in research markets across the globe. Our expansive reach allows us to make a difference on an international scale.
- **Commitment to Excellence:** Our unwavering dedication to the highest standards of client satisfaction and product innovation has been the cornerstone of our success for generations. We continuously strive to exceed expectations and set new benchmarks in our industry.

Our New Chapter

- **Innovative Structure:** We are excited to introduce a new organizational framework designed to foster growth, enhance collaboration, and drive success. This innovative structure empowers our teams to achieve their full potential.
- **Advanced Resources:** Our commitment to excellence is reflected in the cutting-edge resources and tools we provide to our employees. We believe in equipping our teams with the best technology and support to excel in their roles.
- **State-of-the-Art Facilities:** We are proud to announce the launch of our new, state-of-the-art factory. This facility represents our dedication to advancing our manufacturing capabilities and setting new industry standards.



Why Join Us?

Blend of Tradition and Innovation

- Be part of a mission that seamlessly combines the rich heritage of our family-owned business with forward-thinking innovation. Experience the best of both worlds as we honor our traditions while embracing cutting-edge advancements.

People-Centric Culture

- Contribute to a company that truly values its people. We are committed to the personal and professional development of our team members, fostering a supportive environment where everyone can thrive. Your growth is our priority.

Global Network, Family Feel

- Enjoy the unique blend of a close-knit, family-oriented atmosphere within the expansive reach of a global network. Our inclusive culture ensures that you feel connected and valued, no matter where you are in the world.

Your Opportunity

- Are you ready to make an impact and play a crucial role in our ongoing journey? We are on the lookout for passionate, talented individuals who are eager to be part of a transformative mission. Join us and help shape the future of our company while advancing your own career.

Take the Leap

- Apply now and become a vital part of our dynamic team. Together, we will continue to deliver exceptional products and services to our clients, embracing the exciting changes and opportunities that lie ahead.

2.0 About Tecniplast Group

Britz and Co has become part of the Tecniplast constellation of companies in 2023. Tecniplast is the global leader and unique turn-key equipment solution provider for the Laboratory Animal Science market. The company was founded in 1949 by Carlo Bernardini and since then is routed at the foot of the Italian Pre-Alps, north of Milan International Airport and south of the Ticino Canton Swiss border, surrounded by the beautiful Lombardy Lake district.

Nowadays generating close to 300-million-euro consolidated turnover with over 1.100 employees worldwide, several state-of-the-art engineering and production facilities within and around the Italian headquarters and multiple international subsidiaries, Tecniplast remains a family-owned company, lead and inspired by the first line of succession of Carlo Bernardini and managed by top in class professionals and executives.

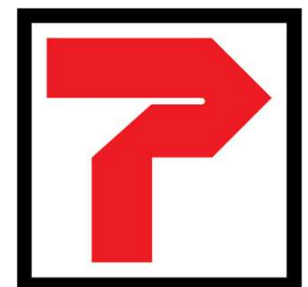
At Tecniplast we have maintained a high degree of trust and loyalty with our clients based upon a variety of successful installations and sincere communication channels. Our core values, powering everything we do, are disruptive innovation, genuine passion, technical competence, global presence and enduring accountability, distinctive “family values” initially triggered by our founder, Carlo, and preciousy fostered over the years by all our employees in Italy as well as within the rest of our growing international network.

Edoardo Bernardini, Tecniplast Spa Shareholder

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*At Tecniplast, we continuously improve
our business operations,
always striving for **innovation and evolution.***

*We believe the success
of our business is created by **individual efforts,
good teamwork and
sincere communication with our clients.***



TECNIPLAST

Carlo Bernardini

Tecniplast Group Founder

3.0 Core Values

This is a story of a family driven by passion, commitment and dedication, of quality and expertise 100% Made in USA.

Sharing and promoting values that we consider important both in our private and professional lives represents the foundation and the framework of our guidelines for pursuing and offering excellence.



PARTNERS

Identifying opportunities and taking action to build strategic relationships between one's area and other areas, teams, departments, customers, vendors, or organizations to help achieve business goals.



CHANGE

Encouraging others to seek opportunities for different and innovative approaches to addressing problems and opportunities; facilitating the implementation and acceptance of change both within and outside of the company.



COMMUNICATION

Clearly conveying information and ideas to individuals or groups in a manner that engages them and helps them understand and retain the message. Listening effectively and asking clarifying questions. Actively seeking input from others and seeking to be the first to understand.



QUALITY

Accomplishing tasks by considering all areas involved, no matter how small; showing concern for all aspects of the job; accurately checking processes and tasks; and, being watchful for total quality.



ACTION

Taking prompt action to accomplish objectives; taking action to achieve goals beyond what is required; being proactive and exceeding our partner's expectations.

Values make our life and our work valuable. We promote courage, agility, cooperation and entrepreneurial behavior to achieve common ambitious purposes.

4.1 Job Opportunity

Job Title: Design Engineer

Location: Sheridan WY

Department: Operations

Report to: Operations Director

Job Type: Full-time

Job Summary:

We are seeking a highly skilled and detail-oriented Design Engineer to join our team. The successful candidate will be responsible for the design, development, and enhancement of metal carpentry assemblies, specifically tailored to the biomedical research and animal care industry. This role requires a strong background in manufacturing processes, engineering principles, ergonomics, and materials, coupled with creativity and an understanding of the unique requirements of this field. The Design Engineer will develop detailed designs based on input and preliminary 3D models from the Proposal Engineers. He/She will be supported by the draftsman team and collaborate closely with the manufacturing team to ensure project feasibility and cost-effectiveness.

Key Responsibilities:

1. Conceptual Design:

- Collaborate with the proposal engineer to discuss technical specifications, analyze requirements, and contribute to devising optimal solutions for client proposals.
- Translate technical requirements into designs to support the company's proposals to clients.

2. Engineering Design:

- Conduct detailed analyses and simulations to validate design concepts, ensuring functionality, durability, and safety.
- Prepare technical drawings to support the manufacturing process.

3. Prototyping and Testing:

- Collaborate closely with the manufacturing team to develop prototypes, perform hands-on testing, and refine designs based on test results and feedback.
- Follow internal processes during prototype phases to ensure client satisfaction.
- Assist the proposal engineers by iterating prototypes to meet client requirements.

4. Documentation:

- Prepare comprehensive engineering drawings, specifications, and documentation for manufacturing and assembly.
- Develop step-by-step procedural documentation to support the installation and service teams in the field.

5. Collaboration:

- Collaborate closely with the Operations team (Engineering, Manufacturing, Purchasing) to establish an initial industrial engineering process, ensuring complete alignment between engineering and manufacturing. This alignment will maximize product quality and operational efficiency.
- Work closely with cross-functional teams, including proposal engineers, sales representatives, to ensure the seamless integration of mechanical designs.

6. Quality Assurance:

- Ensure all designs comply with industry standards, regulatory requirements, and company quality assurance policies.
- Proactively support the resolution of quality issues, particularly those arising from sub-optimal designs.

7. Problem Solving:

- Identify and resolve design-related issues efficiently.
- Contribute to continuous improvement initiatives within the company.

Qualifications:

- Associate degree or higher in Design Engineering or a related field.
- 5+ years of experience in mechanical design engineering, preferably focused on metal manufacturing.
- Proficiency in three dimensional design (Autodesk Inventor). Strong understanding of mechanical systems, materials science, and manufacturing processes specific to metal manufacturing.
- Excellent problem-solving skills and the ability to perform detailed engineering design.
- Strong written and verbal communication skills, with the ability to convey technical information clearly.
- Ability to work effectively within a team environment and collaborate with other departments.
- A plus is basic project management experience.



BRITZ
a **TECNIPLAST** company

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